

# CHINA SOUL FOR CHRIST CHURCH

## CONSTITUTION AND BYLAWS

DECEMBER 16, 2025

PREAMBLE: This church is incorporated under the Laws of the State of California. This Constitution and these Bylaws are adopted in accordance with and subject to the corporation's Articles of Incorporation which have been filed with the Secretary of the State of California.

## CONSTITUTION

### ARTICLE I

#### NAME

The name of this church shall be CHINA SOUL FOR CHRIST CHURCH (CSFCC).

### ARTICLE II

#### FOUNDATION, OBJECT AND PRIORITIES OF MINISTRY

1. The foundation of this Church is the Lord Jesus Christ ([I Corinthians 3:11](#)), and its code of guidance in all its affairs, the Word of God, and this Church does here affirm its faith that the Holy Scriptures of the Old and New Testaments are the Word of Almighty God ([Mark 13:31](#)).
2. The object of this Church shall be to worship God according to the teaching of His Word, to practice the precepts and examples of the Church of our Lord Jesus Christ as set forth in the New Testament, to sustain its ordinances and doctrines and to preach and propagate among all peoples the Gospel of Salvation which is by personal faith on Jesus Christ as Savior and Lord.
3. The priorities of ministry of this church flow from the vision of God's glory revealed in Jesus Christ. We exist to savor this vision in worship ([John 4:23](#)), strengthen the vision in nurture and education ([I Corinthians 14:26](#); [II Peter 3:18](#)), and spread the vision in evangelism, missions, and loving deeds ([I Peter 2:9](#); [3:15](#); [Matthew 28:18-20](#); [5:16](#)).

### AFFIRMATION OF OUR FAITH

#### I. THE WORD OF GOD

We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in

all matters of faith and conduct. [II Timothy 3:16](#); [II Peter 1:20, 21](#); [Mark 13:31](#); [John 8:31, 32](#); [John 20:31](#); [Acts 20:32](#)

## II. THE TRINITY

We believe that there is one living and true God, eternally existing in three persons; that these are equal in every divine perfection; and that they execute distinct but harmonious offices in the work of creation, providence, and redemption. [Genesis 1:1, 26](#); [John 1:1, 3](#); [Matthew 28:19](#); [John 4:24](#); [Romans 1:19, 20](#); [Ephesians 4:5, 6](#)

## III. GOD THE FATHER

We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He infallibly foreknows all that shall come to pass, that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ. [Luke 10:21,22](#); [Matthew 23:9](#); [John 3:16](#); [6:27](#); [Romans 1:7](#); [I Timothy 1:1, 2](#); [2:5, 6](#); [I Peter 1:3](#); [Revelation 1:6](#)

## IV. JESUS CHRIST

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth. [Matthew 1:18-25](#); [Luke 1:26-38](#); [John 1:1](#); [20:28](#); [Romans 9:5](#); [8:32](#); [II Corinthians 5:21](#); [I Peter 2:21-23](#); [John 20:30, 31](#); [Matthew 20:28](#); [Ephesians 1:4](#); [Acts 1:11](#); [Romans 5:6-8](#); [6:9, 10](#); [Hebrews 7:25](#); [Hebrews 9:28](#); [I Timothy 3:16](#)

## V. THE HOLY SPIRIT

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher and guide. [John 14:16, 17, 26](#); [15:26, 27](#); [John 16:9-14](#); [Romans 8:9](#); [I Corinthians 3:16](#); [6:19](#); [Galatians 5:22-26](#)

## VI. REGENERATION

We believe that man was created by God in His own image; that he sinned and thereby incurred physical, spiritual, and eternal death, which is separation from God; that as a consequence, all human beings are born with a sinful nature and are sinners by choice and therefore under condemnation. We believe that those who repent and forsake sin and trust Jesus Christ as Savior are regenerated by the Holy Spirit and become new creatures, delivered from condemnation, and granted eternal life. [Genesis 1:26](#); [5:2](#); [Genesis 3](#); [Genesis 2:17](#); [3:19](#); [Ecclesiastes. 2:11](#); [John 3:14](#); [5:24](#); [John 5:30](#); [7:13](#); [8:12](#); [10:26](#); [Romans 9:22](#); [II Thessalonians 1:9](#); [Revelation 19:3, 20](#); [20:10, 14, 15](#); [21:18](#); [Psalm 51:7](#); [Jeremiah 17:9](#); [James 1:14](#); [Romans 3:19](#); [5:19](#); [Proverbs 28:13](#); [I John 1:9](#); [John 3:16](#); [John 1:13](#); [II Corinthians 5:17](#); [Romans 8:1](#)

## VII. THE CHURCH

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon the members of the local church the unique task of making disciples of Jesus Christ from all nations. [Ephesians 2:19-22](#); [Acts 1:8](#); [Ephesians 5:19-21](#); [Acts 2:42](#); [Hebrews 10:23-25](#); [Matthew 28:18-20](#)

## VIII. CHRISTIAN IDENTITY & CONDUCT

We believe that a Christian has died with Christ and been raised with him to new life, and should therefore live for the glory of God and the well-being of his fellow men; that his conduct should follow the example of Jesus; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ. [I Corinthians 10:31](#); [Romans 12:1-3](#); [Hebrews 12:1-2](#); [John 14:15, 23-24](#); [I John 2:3-6](#); [II Corinthians 9:6-9](#); [I Corinthians 4:2](#); [Colossians 1:9-10](#)

## IX. THE ORDINANCES

We believe that the Lord Jesus Christ has committed two ordinances to the local church, baptism and the Lord's Supper. We believe that Christian baptism is the immersion of the believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ. [Matthew 28:18-20](#); [Romans 6:3-5](#); [I Corinthians 11:23-26](#)

## X. RELIGIOUS LIBERTY

We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each church is independent and must be free from undue interference by any ecclesiastical or political authority; that therefore Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other. [I Timothy 2:5](#); [Romans 14:7-9, 12](#)

## XI. CHURCH COOPERATION

We believe that local churches can promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether a regional or district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. [Acts 15:36,41](#); [16:5](#); [I Corinthians 16:1](#); [Galatians 1:1-3](#); [Revelation 1:4, 10, 11](#).

## XII. THE LAST THINGS

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous and the endless suffering of the wicked. [Matthew 16:27](#); [Mark](#)

[14:62](#); [John 14:3](#); [Acts 1:11](#); [Philippians 3:20](#); [I Thessalonians 4:15](#); [II Timothy 4:1](#); [Titus 2:13](#); [I Corinthians 4:5](#); [I Corinthians 15](#); [II Thessalonians 1:7-10](#); [Revelation 20:4-6, 11-15](#)

## OUR CHURCH COVENANT

1. Having been led, as we believe, by the Spirit of God, to receive Jesus Christ as the Lord, Savior, and supreme Treasure of our lives, and, on the profession of our faith, having been baptized in the name of the Father and of the Son and of the Holy Spirit, we do now, in the presence of God, angels and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.
2. We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love, to strive for the advancement of this Church in knowledge, holiness and peace; to promote its spirituality and fruitfulness; to sustain its worship, ordinances, and discipline; to welcome, and test biblically, instruction from the Scriptures by The Executive Pastoral Team (EPT) of the church, seeking to grow toward Biblical unity in the truth; to contribute cheerfully and regularly to the support of the ministry, the expenses of the Church, the relief of the poor, and the spread of the Gospel through all nations.
3. We also engage to maintain family and personal devotions; to educate our children in the Christian faith; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment, to avoid all tattling, backbiting and excessive anger; to seek God's help in abstaining from all drugs, food, drink, and practices which bring unwarranted harm to the body or jeopardize our own or another's faith.
4. We further engage to watch over one another in brotherly love; to remember one another in prayer; to aid one another in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior to secure it without delay.
5. We moreover engage that when we remove from this place, we will, if possible, unite with a likeminded church where we can carry out the spirit of this covenant.
6. We acknowledge that implicit within this covenant is the consent to be governed by the [Relational Commitments](#) that have been officially adopted by the church and that address peacemaking and reconciliation, accountability and church discipline, marriage and divorce, counseling and confidentiality, and the protection of our children.

## **ARTICLE III**

### **MEMBERSHIP**

The membership of this Church shall consist of persons who confess faith in the Lord Jesus Christ as personal Savior, who give evidence of regeneration by a living consistent with their profession and with the views of faith, doctrine, and practice of this Church, who have been baptized by immersion and who have been received into its membership according to the Bylaws of this Church.

## **ARTICLE IV**

### **LEADERSHIP AND ORGANIZATION**

Under the authority of Jesus Christ and the Word of God, the membership of the Church is the final authority within this Church. This authority is normally exercised through the election and appointment of officers – The Assembly of Representatives, The Executive Pastoral Team (EPT) , Board of Directors (BOD) to govern the Church according to the Bylaws of this Church.

## **ARTICLE V**

### **DISSOLUTION OF THE CHURCH**

In the event of the necessity of the dissolution of the organization, the Board of Directors shall act in accordance with California law regarding nonprofit religious organizations.

## **ARTICLE VI**

### **REVISIONS, ADDITIONS AND AMENDMENTS**

To revise, add or amend the Bylaws, the Board of Directors (BOD) shall appoint a Bylaw Amendment Committee to propose amendments to the Bylaws. After a proposed amendment(s) is accepted and the language of the amendment(s) is approved by the Board of Directors (BOD), the amendment(s) must be approved by the Assembly of Representatives (AR).

## **BYLAWS**

### **ARTICLE I**

#### **MEMBERSHIP**

##### **Section 1** Membership Qualifications

- 1) Has experienced the saving knowledge of Jesus Christ, following our Lord in water baptism.
- 2) Has consistently attended CHINA SOUL FOR CHRIST CHURCH's Sunday worship services and regular cell group meetings for a period of more than three (3) months.
- 3) Agree with and fully accept the Bylaws of the church.

##### **Section 2** Revocation and Termination of Membership

- 1) Continuing in a behavior or lifestyle that brings reproach upon and/or harms the reputations of Jesus Christ and the members of His Church, and/or refusing to agree with the Bylaws of this organization can cause a person's membership to be revoked.
- 2) Membership shall be automatically terminated if a member has not attended a regular church service or cell group meeting in the preceding six (6) months.

##### **Section 3** Membership Rights and Privileges

- 1) Has the honor to identify oneself as a member of CHINA SOUL FOR CHRIST CHURCH;
- 2) Is eligible for being nominated and selected as a cell group leader or other church leadership positions; and
- 3) Has the right to vote on important church matters such as the election of the Board of Directors.

### **ARTICLE II**

#### **CHURCH GOVERNMENT**

##### **Section 1** The Assembly of Representatives (AR)

###### 1. Definition

The Assembly of Representatives (AR) is a body that decides matters of great importance in the church, and shall be defined as the authorizing board of the organization consisting of current pastors, ministry leaders and cell group leaders authorized by the church or their designees. The Representatives shall cast their votes in accordance with the wishes of their respective cell group(s), ministry members. If there is any unresolved dispute, the matter shall be mediated and/or resolved by the Board of Directors (BOD).

## 2. Function

- 1) Elects members to the Board of Directors (BOD).
- 2) Approves or disapproves the hiring and/or dismissal of the Senior Pastor upon the recommendation of the Board of Directors (BOD).
- 3) Approves or disapproves amendments to the Bylaws as recommended by the Board of Directors (BOD).
- 4) Approves or disapproves major motions presented by the Board of Directors (BOD).

## 3. Appointments of Members

- 1) The Board of Directors (BOD), beginning each October 1 and ending December 31, shall conduct appointments of members to the Assembly of Representatives (AR).
- 2) The chairperson of the Board of Directors (BOD) shall serve as chair of the Assembly of Representatives (AR). When considering matters of great importance, the Board of Directors (BOD) can authorize the chairperson of the Board of Directors (BOD) to call an ad hoc meeting for the Assembly of Representatives.

## 4. Voting

- 1) The Board of Director (BOD) candidate(s) will be nominated by current Board of Directors (BOD), Executive Pastoral Team (EPT) members and Ministry leaders recruited by the current Board of Directors (BOD).
- 2) The Nomination Committee will nominate a minimum of one candidate per role.
- 3) The candidate with the highest vote total shall be elected to the Board of Directors.
- 4) Annual budgets and financial reports shall be passed by a simple majority.
- 5) The position of Senior Pastor shall be filled by a vote greater than 2/3 of the total number of Members of The Assembly of Representatives (AR).
- 6) Other motions shall be passed by a vote of greater than 1/2 of the total number of Members of The Assembly of Representatives (AR).
- 7) All voting shall be conducted by signed but secret ballot and shall be archived by the Board of Directors (BOD).

## **Section 2** The Executive Pastoral Team (EPT)

### 1. Definition

The EPT is the decision-making body that exercises oversight of all ministry areas of the organization. The number of members shall be determined by the Senior Pastor and will consist of the Senior Pastor, full-time ministry staff and member representatives. The Senior Pastor shall chair the meetings unless he/she is unable to officiate at which time an interim chair shall be elected by the members of the EPT. In addition, an invitation shall

be extended to a non-voting designee of the Board of Directors (BOD) to attend each meeting of the EPT. The EPT reports to the Board of Directors (BOD) via the Senior Pastor.

## 2. Qualifications of EPT Member Representatives

A Member Representative of the EPT is a person who:

- 1) Has been a member in good standing of CHINA SOUL FOR CHRIST CHURCH for a period of at least one (1) year.
- 2) Has lived a life above reproach and one of good reputation with those within and outside of the organization.
- 3) Has served in the organization and is familiar with and abides by the Bylaws of the organization.
- 4) Is able to attend the meetings of the EPT.

## 3. Appointment Process

- 1) Member Representatives of the EPT shall be nominated by the Senior Pastor and comprise a minimum of two (2) of the total number of members of the EPT.
- 2) The list of nominees must be completed by the Senior Pastor and submitted to the Board of Directors (BOD) by the end of October of each year.
- 3) Nominees shall be appointed after being approved by the Board of Directors (BOD).
- 4) The Senior Pastor shall discuss with the Board of Directors (BOD) those nominations that are of concern to the Board of Directors (BOD). The appointing process should be completed before the end of December. If for any reason the appointing process cannot be completed in time, the current team members should remain until a new team is appointed. If an EPT member who is a Member Representative leaves, the Senior Pastor should nominate a replacement within seven (7) days and should complete the appointment in coordination with the Board of Directors (BOD) within thirty (30) days.
- 5) Member Representatives of the EPT shall serve for a term of one (1) year and shall be eligible for reelection.
- 6) The EPT shall meet monthly, with all meeting records being submitted to the Board of Directors (BOD).

## 4. Duties of the EPT

- 1) To discuss and confirm the direction and ministry goals of the organization.
- 2) Create an organizational structure to execute policies approved by the EPT in accordance with the various needs of the organization.
- 3) Authorize the hiring and subsequent annual evaluations of pastors (Exclude Senior Pastor) and ministry staffs.
- 4) To cooperate with the Board of Directors (BOD) during the times of crisis.
- 5) Annual budget and financial reports are to be approved only by pastors and ministry leaders, who are appointed and authorized by the EPT.

### **Section 3 The Ministry Staff**

#### General Guidelines

1. Potential employees must accept and abide by the Bylaws of CHINA SOUL FOR CHRIST CHURCH.
2. The hiring of pastors and ministry staff shall be extended to potential employees by the EPT after an interview of the potential employee(s) and upon the approval of a nomination for employment from the members of the Search Committee whose members are appointed by the EPT.
3. The EPT shall conduct annual performance evaluations of all employees, including non-ministerial employees.
4. The dismissal of a pastor or member of the ministry staff shall be approved by the EPT (with the exception of the member in question). The hiring of non-ministerial staff (including full and part-time employees) can be made by the EPT after an interview of the potential employee(s) and in accordance with the guidelines of the annual budget.
5. A staff member can serve as a representative of CHINA SOUL FOR CHRIST CHURCH in areas such as official written or verbal statements and announcements, external fund-raising, recruitment, and joint ventures with other organizations only upon the written consent of the EPT.

CHINA SOUL FOR CHRIST CHURCH 's employment is on an “at-will” basis.

CHINA SOUL FOR CHRIST CHURCH abides by any applicable employment laws.

### **Section 4 The Senior Pastor**

#### Qualifications & Guideline for the Position of Senior Pastor

1. The position of Senior Pastor shall be:
  - 1) Filled by a person who has been ordained and has served in a full-time pastoral position for a minimum of seven (7) years. Alternatively, a staff pastor can be promoted to the position of Senior Pastor after having served in the church for a period of three (3) years, with the exception being a pastor who receives unanimous approval of the EPT and Board of Directors (BOD).
  - 2) Filled by appointment of the Board of Directors (BOD) in the event of an unexpected vacancy. A Search Committee shall be selected by the Board of Directors (BOD) for the purpose of identifying potential candidates as expeditiously as possible. The approved candidate shall serve in a probationary status for a period of (1) year at the end of which time the candidate’s performance shall be reviewed prior to a possible permanent appointment.
  - 3) Considered vacant after the Board of Directors (BOD) unanimously approves the dismissal of the person filling that position.

## Section 5 Board of Directors (BOD)

### 1. Function & Oversight

- 1) Reviews and determines annual departmental and organizational budgets and financial reports and manages assets of the organization.
- 2) Reviews and determines the compensation, adjustments, employee benefits packages, and contracts of all staff personnel of the organization.
- 3) Evaluates the performance, lifestyle and matters regarding the financial compensation of the Senior Pastor.
- 4) Presides as the final authority in matters regarding the interpretation of the Bylaws of the organization.
- 5) Is recognized as the official representative of the organization regarding legal matters.
- 6) Determines the proper response to matters of serious concern to the organization as recognized and submitted by the EPT or Board of Directors (BOD).
- 7) In cooperation with the EPT, commissions and oversees special committees which can be initiated by either body.
- 8) Appoints and approves the corporate officers of the organization pursuant to the following: the Senior Pastor shall be the President of CHINA SOUL FOR CHRIST CHURCH; the Finance Director of the Board of Directors (BOD) shall be appointed as the corporate Treasurer; and the Executive Secretary of the Board of Directors (BOD) shall be the Corporate Secretary. The Board of Directors (BOD) may appoint an alternative candidate to replace the incumbent officer if that officer is unable to perform his or her duties and obligations as an officer of the corporation due to illness, incapacity or death. The Board of Directors (BOD) can dismiss an officer if his or her conduct or action clearly disqualified him or her as an officer as determined by the Board of Directors (BOD).

### 2. Qualifications of Directors

A Member of the Board of Directors (BOD) is a person who:

- 1) Has been a member in good standing of CHINA SOUL FOR CHRIST CHURCH for a period of at least one (1) year.
- 2) Has lived a life above reproach and one of good reputation with those within and outside of the organization.
- 3) Has served in the organization and is familiar with and abides by the Bylaws of the organization.
- 4) Is able to attend the meetings of the Board of Directors (BOD).

### 3. Organization

- 1) The Board of Directors shall be comprised of three or five (3~5) elected members of the organization. The members of the Board of Directors (BOD) shall receive no monetary compensation and shall not be a member of the EPT.

- 2) A member of the Board of Directors (BOD) shall be elected to a two (2) term and can only serve two (2) consecutive terms if reelected.
- 3) Candidacy shall be determined by the Assembly of Representatives (AR), the members of which are to be selected by the Board of Directors (BOD) and EPT, Ministry Leaders, Cell Leaders, authorized by the church or their designees.
- 4) The board of directors (BOD) will consist of two (2) categories: A General category with one (1) or three (3) board members; and a Chairperson/Finance category with two (2) board members. All board members regardless of the category have a two (2) year term duration. The chairperson of the Board of Directors shall be elected to a one (1) term only.
- 5) Upon the resignation of a member of the Board of Directors (BOD) wherein the remaining amount of time of the term is more than three (3) months, a successor shall be elected to finish the remaining term. The election process shall follow the guidelines found in Section 5 2. and 6.
- 6) Meetings of the Board of Directors (BOD) shall be scheduled and/or called by the chairperson of the Board of Directors (BOD).
- 7) The resignation of a member of the Board of Directors (BOD) shall be presented by the chairperson to the full Board of Directors (BOD).
- 8) The Board of Directors (BOD) shall encourage, through invitation, the attendance of the Senior Pastor and other non-voting members of the organization to scheduled meetings.

#### 4. Financial Responsibilities

- 1) Evaluates the status of financial reports of the organization regarding decisions on employment and compensation in accordance with the approved budget(s).
- 2) Advises and counsels individual department heads regarding overdraft and/or shortfalls.
- 3) Determines need and executes contracts with professionally recognized audit firms to periodically examine the finances of the organization.

#### 5. Resignation and/or Dismissal

A member of the Board of Directors (BOD) shall resign or be dismissed with the approval of the Assembly of Representatives (AR) when:

- 1) He/she refuses to accept and abide by the Bylaws of the organization, seriously violates the Bylaws, and/or breaches his/her duty.
- 2) He/she has become disreputable in the areas of religious belief and/or personal life, or has committed serious immorality.
- 3) He/she acts in a way that brings serious harm to the reputation of the organization.

## 6. Election of the Board of Directors (BOD)

A member of the Board of Directors (BOD) shall be elected in accordance with the following provisions except otherwise provided herein:

- 1) The Board of Directors (BOD) may fix, in advance, a record date for the determination of the Assembly Representatives (AR) entitled to vote for the Board of Directors. The record date so fixed shall be not more than 60 days prior to the date of the election. When a record date is so fixed, only voting members of the Assembly Representatives of the record on that date are entitled to vote for the Board of Directors in the election. If no record date is fixed by the Board of Directors (BOD), the record date for determining members entitled to vote for the Board of the Directors shall be the Friday two (2) weeks prior to the Election Day. For the purposes of these Bylaws, "Election Day" shall mean the first Sunday of December of each year.
- 2) The presence of the majority of the Assembly Representatives on the record date constitutes a quorum for the election of the Board of Directors (BOD). Subject to Section 1 of these Bylaws, the candidates receiving the highest numbers of votes when a quorum is present are elected to the Board of Directors (BOD). A member of the Assembly Representatives (AR) who is entitled to vote may not cumulate votes for the election of the Board of Directors (BOD).
- 3) Each member of the Assembly Representatives (AR) who is entitled to vote shall be entitled to one vote for each director's position to be elected. Voting rights may not be exercised by proxies. Written ballot is permitted as specified in California Nonprofit Corporation Law.

## **Section 6 Licensing and Ordination**

In the matter of licensing and ordaining any person to the Gospel Ministry, the Church shall follow the procedure approved by the Executive Pastoral Team (EPT).

## **ARTICLE III**

### **WORSHIP**

Public services shall be held on the Lord's Day. The Lord's Supper shall be celebrated on the first Sunday of each month or at such other times as the Executive Pastoral Team (EPT) may determine. Other religious services may be appointed as the advancement of the work of the Church requires.